

NO on the Costly Restaurant Ordinance

LA restaurants are already struggling to stay in business.

Background

Los Angeles is home to more than 1,500 quick-service restaurants. The **overwhelming majority of these local restaurants are independent small businesses—locally owned by people of color, immigrants and women.** LA restaurants are already struggling to survive the **state's new \$20/hour minimum wage for fast food workers** and other growing operating costs. Now, the City of LA is considering an additional unnecessary, duplicative and costly ordinance that **unfairly targets local restaurants** and would **further increase food costs** for families already struggling.

Here's why LA restaurant owners, small businesses, consumers and others **OPPOSE** the Costly Restaurant Ordinance:



The Ordinance is unnecessary and duplicative.

- California law already requires local restaurant owners to provide every employee with **extensive notices of their rights** and **training** on topics like violence and sexual harassment, health and workplace safety, and food safety and handling.
 - These notices and trainings are provided both upon hire and on an ongoing basis.
- Further, California just established a **statewide Fast Food Council specifically charged with developing minimum standards for training**, worker protections, health and safety for fast food workers.
- **It makes no sense for LA to pass a duplicative and potentially conflicting city ordinance** that would further strain local restaurants before the Fast Food Council even has a chance to function as intended.

The Costly Restaurant Ordinance would:



Mandate **new rigid scheduling requirements** that **limit employee flexibility**.



Require restaurants to **send employees off-site to complete unnecessary and duplicative training** provided by outside third parties.



Instruct city staff to develop **additional paid time off requirements** for restaurants, on top of the 5 days of paid sick leave already required under CA law.



The Ordinance imposes costly new burdens on local restaurant owners—jeopardizing their very existence.

- The new \$20/hr minimum wage is already projected to cost local restaurant owners **\$250,000 per restaurant, per year**. To offset costs, local restaurants have been forced to increase food prices, lay off employees and cut hours.
- The **Ordinance** would lead to **even higher, unsustainable cost burdens for LA restaurants**—causing **more layoffs** and even **higher food prices**.
- The **Ordinance** would be the final straw that forces many local restaurants to close their doors for good.
- Nearly **60%** of California's restaurants are owned by people of color and **50%** are owned by women. The **Ordinance** unfairly targets these minority-owned small businesses and the communities they invest in.



The Ordinance would increase food costs for families already struggling.

- Since California passed its new \$20/hr minimum wage law for fast food workers, local restaurants have been forced to increase food prices by 10% overall.
- The **Ordinance** would **further drive-up food prices for consumers** already struggling with a high cost of living. This would be **especially harmful to low-income families who depend on affordable, convenient food options**.



LA's limited city resources are already stretched thin.

- Los Angeles is facing unprecedented crises including crime, homelessness and a high cost of living.
- It makes no sense to divert LA's limited resources and staff to enforce an unnecessary and duplicative restaurant ordinance when our city has more pressing priorities to address.

ProtectLARestaurants.com